



PERSON SPECIFICATION

POST TITLE: Lecturer - SE
DEPARTMENT: Computer Science
POST REFERENCE:

| CRITERIA | ESSENTIAL (E) or DESIRABLE (D) | TESTED BY (App Form, Interview, Test, References etc) |
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| QUALIFICATIONS AND TRAINING | | |
| Educated to PhD level or equivalent. | E | Application Form |
| RESEARCH EXPERIENCE | | |
| Excellent record of recent research publications of the highest standards of originality, significance and rigour. | E | Application Form, Interview |
| Demonstrable high-quality research potential with a clear strategy for future research. | E | Application Form, Interview |
| Record of experience and involvement in successfully securing research funding. | D | Application Form, Interview |
| Record of demonstrable industrial engagement and impact. | D | Application Form, Interview |
| SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE | | |
| Ability to teach across most of the spectrum of the curriculum in the first two years of a typical Computer Science undergraduate degree programme, and engage with students of all abilities and preparation levels using a variety of different methods. | E | Interview |
| Ability to supervise mainstream projects in a broad range of topics both at undergraduate and/or postgraduate level. | E | Interview |
| Significant and demonstrable experience and expertise in industrial software engineering or large-scale systems | D | Application Form, Interview |
| Experience in high-quality teaching or project supervision at undergraduate and/or postgraduate level in Computer Science. | D | Application Form, Interview |
| Experience of managing own teaching, research and administrative activities as commensurate with career stage and background. | E | Application Form, Interview |
| PERSONAL AND INTERPERSONAL QUALITIES | | |
| Ability to co-ordinate with others to ensure student learning and teaching needs and expectations are met. | E | Interview |
| Ability to develop relationships with external individuals and agencies. | E | Interview |
| Abilities for effective team working. | E | Interview |
| Excellent interpersonal skills, with the proven ability to teach | E | Interview |
| Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences. | E | Interview |
| CAPACITY FOR CAREER DEVELOPMENT | | |
| A commitment to continuous personal development. | E | Interview |